



The YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

**eliminating racism
empowering women**

ywca

Greensboro

2016-2017 Annual Report

Message from our Board President



There's an old saying: Don't talk the talk if you can't walk the walk.

This year, the YWCA Greensboro family has done both – literally. We've told everyone that would listen that our goal was the elimination of racism. Indeed it's on all our social media, our stationery and all over our building. I'm proud to say that over the last 12 months members of our staff, our leadership and our board of directors have walked the walk – demonstrating that we the people that make up the YWCA take that mission seriously. Staff members hosted a Stand Against Racism event and marched with Black Lives Matter; Board members met with the League of Women Voters; people in management formed alliances with newly formed activist groups led by women – all because a worthwhile goal like ours requires it.

Members of the YWCA family have, like all Americans, dealt in the past 12 months with the specter of a constitutional crisis, a Medicaid crisis and lately, a nuclear crisis. Yet and still, every day we at the YWCA Greensboro have continued to serve individuals in crisis – whether it be a family with no home, a teen facing life as a single parent, a student's family needing an afterschool program, a young adult mother needing support, or an home-based business owner searching for a market. And every day we've provided a lifeline.

Everyone knows that when you're on an airplane, the flight attendant will instruct you that in case of emergency you are to put on your own oxygen mask before you attend to others. From what I've observed, that's the exact opposite of the motto at the YWCA Greensboro. First we serve others as we have done for 114 years.

S. Camille Payton
Chair, Board of Directors

Passion to Purse Participant Draped in Success on Project

Four days. That was her lead time to design, create and complete custom draperies for the client. Not just any client. This was her alma mater, North Carolina A&T State University. To add to the pressure the drapes were for the chancellor's private dining room and be hung in time to welcome a VIP visitor – Mark Zuckerberg, co-founder of Facebook.

Janice Booker, a recent graduate of the YWCA Greensboro Passion to Purse program, took on this project and scored with flying colors. Her company, JB Designs, specializes in creating high-end interior designs for homes and businesses. Making custom draperies is one of Janice's many talents.

By 2008, Janice and her husband, Nathan Booker, were running their own business doing soft and hard window fixtures, and decorating homes and businesses with high-end furniture, accessories, and custom draperies.

In 2012, Janice's world turned upside down when her husband passed away suddenly. Although she kept the business going, she knew she needed more guidance in how to run it well.

"I knew I had to reinvent this business to make it work," she said. Women's Resource Center staff pointed her to the Passion to Purse program.

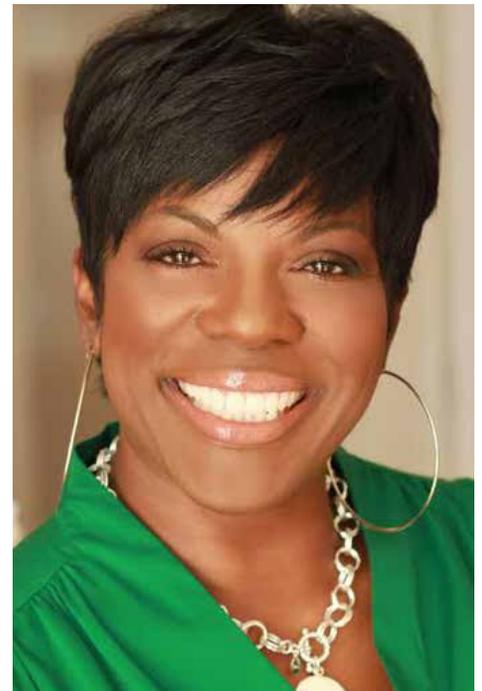
"I really liked the hands-on, think outside the box way of learning," Janice said.

Among the most important things she learned from Passion to Purse: "I learned I have to open my mouth! I had to develop that elevator speech to describe my business."

Now Janice is proud not only of her business but has a domain name, a business email and a separate business telephone line.

In midst of completing Passion to Purse, Janice found her networking efforts – another important business tool – paid off. A woman she knew at NC A&T called while meeting with her colleagues who were planning the Zuckerberg visit to the campus. They asked Janice if she could hang custom draperies to dress up a dining room. The group stayed late so Janice could view the room that evening.

Calls to local suppliers, design approval from the committee, purchasing 50 yards of sheer



Janice Booker, JB Designs

fabric, and a flurry of cutting and sewing (including stitching hems by hand) culminated in beautiful custom drapes sporting the trendy neutral grey tones with hints of tan.

"It all came out like I envisioned," said Janice.

Official Building Name: Shirley T. Frye YWCA Greensboro

On Sept. 15, 2016, amid board and campaign leaders, staff, friends and supporters, the YWCA Greensboro officially unveiled the name on its newly renovated building at 1807 E. Wendover Avenue: Shirley T. Frye YWCA Greensboro. The event, whose guests included Shirley Frye and her husband, Henry, also celebrated reaching the YWCA's benchmark goal of \$4 million toward its \$5 million campaign. The Shirley T. Frye YWCA building was purchased and renovated as part of the Courage and Commitment campaign still in progress.

Shirley was visibly moved by her name being prominently displayed on the building. "I never expected anything like this," she said. "When I was president of the YWCA so many years ago, I just did it because it needed to be done. There have been a lot of very good women leaders who have come out of this program. I am honored beyond words."

The YWCA Board of Directors made a



unanimous decision to honor Shirley Frye with the permanent naming of the building because of her extraordinary service and leadership through the years, including YWCA

Greensboro and YWCA USA.

Courage and Commitment Campaign Co-Chair Anne Hummel said, "We are here today changing all these lives because of the tireless, committed leadership of Shirley Frye and so many others who came before us."

"What has happened in this community through the YWCA under the leadership of women like Shirley Frye and Anne Hummel – and hundreds of women like them who have given their energy, time, commitment and resources – is no small thing," said Lindy Garnette, CEO of the YWCA Greensboro. "We literally cannot measure the impact this has had and will have on thousands of girls, women and families. Shirley T. Frye is not just a name on our building—it is inspiration and a voice. And this Courage and Commitment campaign is not just about money—it is hope and our future."

Message from our CEO



The YWCA Greensboro proudly presents our 115th year Annual Report. This year, more than ever, our mission has proven critical and beneficial for our community and for the individual program participants we serve. At the national, state and local level we have seen unprecedented divisiveness as we have heard rhetoric and seen legislative and executive action that is aggressive and hurtful to people of color, women and immigrants. The YWCA Greensboro provides a haven for those who are hurting, who are homeless, who are struggling with economic challenges, who are striving to be the best parents they can be and those who feel disenfranchised for a number of reasons.

Our major initiative, the Courage and Commitment campaign, is on track to reach our \$5 million dollar goal early next year. Funds raised have provided for a modern, custom designed, program-focused facility that will be debt free, with new programs, expanded programs and program sustainability. This campaign permitted us to open our Emergency Family Shelter, which we believe will be fully funded in our next fiscal year and has provided a welcoming, safe place for children and parents.

The YWCA Greensboro is a community of program participants, investors, staff, board members, volunteers and community members who share a common vision of an inclusive and thriving Greensboro. Our staff and board have worked hard his year to gain deeper understanding of our differences and lived experiences. We believe doing this work internally helps us serve others with authenticity and effectiveness. This Annual Report provides highlights of our impact. Our programs get results and make a difference for individuals and our community. Please take a few minutes to read about our impactful outcomes and some of the inspiring people behind those numbers.

The YWCA Greensboro and YWCAs around the country and around the world are on a mission – a mission of equality, a mission of inclusivity, a mission to unleash the dreams and power of our program participants, individuals, families and our communities. Join us and ask others to join us as we assert our collective power for a better Greensboro, a better country, and a better world for all our children and grandchildren.

Lindy Garnette
CEO, YWCA Greensboro

Passion to Purse

Our Mission

The YWCA Passion to Purse Program seeks to improve the economic independence of women in Guilford County by offering a comprehensive entrepreneurship program instructing women on how to start and maintain a micro-enterprise.

Program participants have access to the YWCA Greensboro's facilities to launch and maintain their businesses. Participants have access to our commercial kitchen, classrooms, and event spaces as well as on-site childcare and other building resources to support their business development.

HIGHLIGHTS

- 2015 - 2017 Almost 70 women have attended the Passion to Purse Program (average 24 per year)
- The total business loans over the life of the program - \$13,835
- Reported income for participants from 2016 -Present - \$89,715.36

We've kicked off a small business speaking series that brings in community leaders, small business organizations and successful entrepreneurs to offer inspiration and advice to our program attendees.

Passion to Purse member Camilia Majette was featured on the *Made in Greensboro* website, which highlights area entrepreneurs, community builders, artists and the next generation of leaders in the Triad area.

Baking a Dream Come True

Passion to Purse Member: Jaime Raymond

Business: All2Scrumptious Cakes – a home-style bakery creating custom cakes, cupcakes, and sweet treats.

Jamie is a recognized force on the High Point cake scene. She specializes in custom creations that are truly stunning. Her desserts feature beautiful artistic design, whimsical detail, and mouthwatering flavors. Jamie works closely with her clients to help them design an original edible masterpiece that is guaranteed to reflect their unique style. If you're thinking about ordering a masterpiece, plan ahead Jaime has a 1- to 3-month waiting list depending on the season.

Find her on Facebook and Instagram. <https://www.facebook.com/all2scrumptious/>
www.instagram.com/all2scrumptious



Jaime Raymond



“The Passion-to-Purse program is a gift that keeps on giving! The curriculum helped me to think critically about my current small business—and expand my vision of what’s possible for the future. Having completed the program, along with the ongoing support from the YWCA community gives me the necessary ‘entrepreneur’s toolbox’ to take my business to the next level with confidence!”

-Tonja Thorpe

Youth Services

YWORLD After School Program 2016-2017

It was a robust year of learning, field trips, special activities, and bonding for the students of the YWCA YWORLD Afterschool Program at Guilford Middle School.

Three 10-week sessions afforded students the chance to explore relationships, discuss the many prejudices that exist in the world, discuss how to deal with them, and learn practical lessons on life skills such as cooking nutritious meals, why a clean home is a healthy home, and how to write a resume and interview for a job.

In addition to daily homework time, students attended field trips to farms, museums, an animal shelter, the public library, parks and a food cooperative.

“We create a program that goes beyond academic support,” said Mary Coyne Wessling, manager of YWORLD. “Even the fun activities are designed to help students learn how to get along, how to find their voice on issues, and how to apply practical skills to their everyday lives.”

When students find a safe space to express themselves, they gain confidence and that is a tool they can use for the rest of their lives.



HIGHLIGHTS

- 75 enrollments were recorded for the 2016-2017 school year
- 100% of enrollees qualified for free or reduced cost lunches
- 93% demonstrated increased competencies in life and social skills
- 85% daily homework completion by 95% of the participants
- 92% of the participants expressed specific future goals through journaling and group discussions



Social Justice Summer Camp 2017



We were at capacity this summer with our three social justice summer camp sessions! Campers enjoyed exploring the themes of civic engagement, developing and maintaining healthy relationships, and giving back to communities through cooperative planning.

HIGHLIGHTS

- Visited city hall and Greensboro History Museum
- Completed the Making Proud Choices program
- Collected items to donate to the YWCA Emergency Family Shelter
- Enjoyed city and county pools
- Attended a Grasshopper baseball game
- Produced three talent shows
- Forged new friendships
- Created presentations on cooperatives that would share their profits with charities and people in need

Teen Parenting Services

2016-2017 Teen Parent Mentor Program

The Teen Parent Mentor Program (TPMP) serves pregnant and parenting teens, providing individual support through case management, mentors, doulas, and peer support.

Teens participate in family literacy, childbirth education, leadership programming, mom and baby summer camp, and school groups.

TPMP empowers pregnant and parenting teens to make positive changes and to progress toward their personal, parenting, educational, and career goals.

HIGHLIGHTS

- 69 teens and their babies were engaged in Family Literacy sessions
- 42 pregnant teens participated in 18 Teens Learning Childbirth classes, where they discussed breastfeeding, post-delivery contraception including Long-Acting Reversible Contraceptive (LARC) options, reproductive life-planning, and informed decision-making
- 7 teens trained as YWCA Ambassadors serving as youth speakers and greeters at major YWCA events to enhance their leadership skills
- 13 teens who gave birth were matched with doulas for labor and birth.

We are pleased to report that 99% of our 139 participants have avoided a subsequent birth. There was one repeat birth during the first quarter. That participant will complete her high school commitment in the summer of 2017. That young mother is employed full-time, maintains a household for her family, and recently purchased her first car.

We had 99% of our participants progressing

in school or recently graduate.

Despite some not completing their education, they remain focused on returning to that goal when they are able. These participants had to drop out due to either a lack of childcare funding available to them or obligations to their families that required them to find employment.

“The best thing about childbirth class was all the information I got. I especially liked the breastfeeding part, because the lady was so excited about breastfeeding. She showed us so many different ways to breastfeed and to be proud of breastfeeding.”



Teen Parent Mentor Program participants visited several college campuses including Johnson C. Smith University in Charlotte.

Even for those remaining in school, several of them held part time jobs. The jobs enabled our teens to develop their personal and professional skills.

We focused on development of life skills in our program with presenters speaking on topics such as self advocacy for medical needs, learning to budget, and time management. One program, conducted by a panel of teen mothers, addressed the realities of raising a child at such a young age.

Among 56 participants currently enrolled in our Adolescent Parenting Program (22) and School Groups (34), 22 participants are currently pregnant or abstinent, 82% (28 out of 34 teens) are using a LARC option (13 IUD,



Teen Parenting Services

What Our Teen Moms Say



“I never knew so many different birth control methods existed. The staff always talk to us about controlling our own future when it comes to having more children. I for one don’t want more kids for a long time that’s why I chose to have an IUD.”

.....

“What I love about the Teen Parent Mentor Program is that it is a special time for me and my baby. I go to school and work and then I have to study. I don’t have much personal time with my baby. So when I come to the YWCA it is special mom and baby time.

One of my favorite programs was the Valentine’s Day Program. We had live entertainment just for the moms. We had spoken word poetry, artist and singers that said we deserve respect and positive relationships and to never settle for less just because we are young mothers. One of the poets talked about some of the beginning signs of teen dating violence and how it could end very badly.”

“The Teen Parent Mentor Program is the only place I can go where other moms can relate to what I am going through as a teen mom, and a student at the same time. We get to talk and compare ways to do things. One of the best programs was the Resource Fair, when the speaker talked about child support and custody. I learned that my child’s daddy had the same rights to my son as I do, so if he took him and didn’t bring him back it is legal, because I don’t have full custody even if my son lives with me full-time. So I told my mom and we are going to make sure we get custody just to be on the safe side.”



Cone Health Foundation Senior Program Officer Sandra Boren, TPMP Director Holly Broadwater and YWCA CEO Lindy Garnette



Healthy Moms Healthy Babies

The Healthy Moms Healthy Babies program, serving women ages 19 to 30, has dramatically improved birth outcomes for a population at an elevated risk of infant mortality before the first birthday.

Participants learn about the importance of utilizing prenatal care, healthy birth spacing, multivitamins, nutrition, breastfeeding bonding-attachment, and how each factor is related to the trajectory of success for their child.

Case management provides opportunities for women to access services for preconception care, mental health, substance abuse, medical appointments, and social services.

This year a majority of our participants experienced homelessness or stayed at someone's home temporarily, which increased the demand for more individualized support for the women.

They required assistance with resources for jobs, housing, baby items, utility assistance, and more. As a result of finding them resources for transportation and referrals, many of our participants obtained jobs and housing after enrolling in our program.

Success Stories

When **SM** came into the program she was living in unstable housing, had no income, or support from family or community. After months of working with our program she obtained safe, affordable housing, gained employment, and found community support from a church she started to attend. Her relationship with her child's father is now on good terms. Additionally, her relationship and communication with her mom has improved. Her mom plans on visiting when the baby arrives. She has been matched with a doula and plans on having a water birth.

LH had a healthy baby boy in January 2017. When she started with the program, she had no income or transportation. Since then, she has gained full time employment and she and her son are doing well. She also got a car allowing her to visit with her two older children. She is now looking for safe affordable housing to fit her family size and needs. LH has been grateful for the support we provided her. Her new goals are working on budgeting, plan a vacation for her family, and start school in the fall.

HIGHLIGHTS

- Participants gave birth to 51 babies.
- 96% of of these births were a healthy birth weight.
- 100% of participants initiated breastfeeding with their babies.

Childbirth Classes

Our childbirth classes showed success in multiple areas this year. Our adult and teen childbirth participant attendance totaled 86, of those 95% initiated breastfeeding. Many of the moms have continued nursing past the 6 week mark and have joined nursing support groups.

We facilitated our annual doula training in September of 2016 where 23 birth doulas completed the training. Throughout the year they received additional training in bereavement births, breastfeeding support and a number of other ways to further support our moms.



Emergency Family Shelter

Many families experiencing homelessness benefitted from the Emergency Family Shelter here at the YWCA this year. Our case managers, staff and volunteers maintained a safe environment for our residents. In addition, we continued to work with them to get them back into housing and onto a more stable path in life for them and their children.

HIGHLIGHTS

- 41 families were sheltered this year
- 136 individuals
- 53 adults
- 83 children
- 20 families demonstrated an increase in income.
- 3 families successfully completed the Help You Save program and exited into permanent housing (total dollars \$1,150).
- New housing programs were added to shelter family advocacy resource list.

Success Stories

A single mother battling mental health conditions and chronic homelessness moved into permanent housing after a 3-month stay. Since moving out in December, she earned a college degree and secured a rewarding job.

In May 2017, the shelter had its first family transition into permanent housing through the *Shelter Plus Care* program, a collaboration with Greensboro Housing Authority. The single mother of one is currently working and doing well, despite many serious obstacles. The *Shelter Plus Care* program has been incorporated as a part of the shelter's advocacy efforts.

Volunteers

Community volunteers and company partners are a key ingredient to successfully running the Emergency Family Shelter 365 days a year. We are proud of all our volunteers and especially the following who went above and beyond in giving of their

time and talent.

- **Volunteer of the Year:** Lynn Wright-Kernodle
- **Faith Partners of the Year:** Muirs Chapel United Methodist Church and First Lutheran Church
- **Community Partner of the Year:** Denise Manello & Graciously Serving Others

Volunteer Spotlight

Bill and Sherri Mims grace us with their presence. They recently delivered a massive number of donations for the Emergency Family Shelter. We truly appreciate their support.

Bill and Sherri are two of the volunteers who serve meals on a regular basis with First Lutheran Church.

First Lutheran Church members make a huge impact by taking time each month to prepare and serve nutritious meals, and spend time with our shelter residents. The YWCA Greensboro and the residents cannot thank them enough for their support and contributions.



White Flag Warming Center

YWCA Greensboro participated again this year as a site for people who needed shelter on the coldest nights.

YWCA opened its door for a total of **23** nights, served **737** individuals, and averaged **32** people each night. Among those served were five families with minor children.

Generous community donors brought food, paper products and personal hygiene items.



We make holidays a happy time for our families in the shelter, especially the children. This past Halloween several donors and staff supplied pumpkins for carving and handed out treats.

Advocacy and Racial Justice

Stand Against Racism Makes Front Page News



The annual YWCA Greensboro Stand Against Racism drew some 100 people in April 2017.

Staff, board members, and community supporters came together to line up along Wendover Avenue with colorful shirts and signs promoting an end to racism.

We welcomed our guests that day with a powerpoint display addressing the themes of racism and women of color.

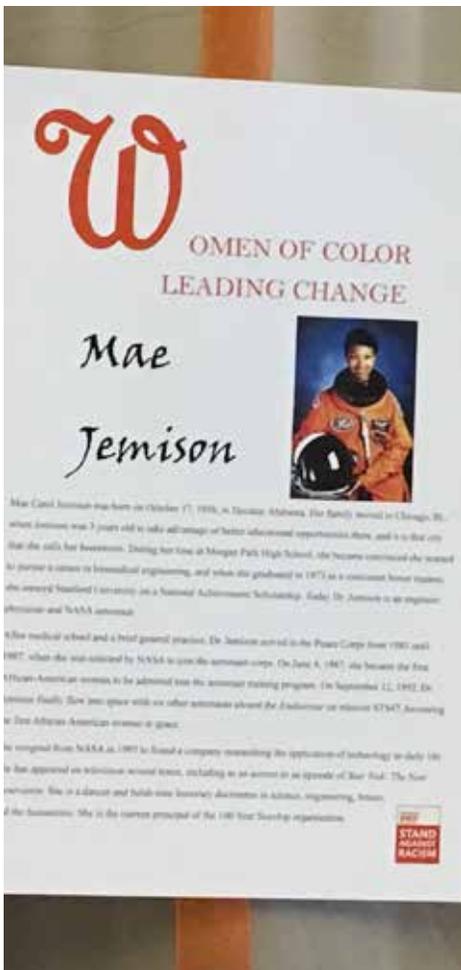
Participants marched outside and were led in chants by Holly Broadwater, director of the Teen Parent Mentor Program, and Jayme Murphy, kitchen manager. A local press photographer took several photos of the lively crowd urging drivers to honk their car horns in support.

Again this year, students from the YWCA afterschool program, YWORLD, joined the



human chain with their own posters.

Prior to creating the posters, the students discussed the issue of racism and how it affects them personally. Their slogans came about as a result of those discussions.



Wall of Fame is New Feature at Anti-Racism Event

The annual Stand Against Racism event, held the last Friday in April, is a nationwide effort. YWCAs from California to North Carolina host rallies, panel discussions, days of service and additional events to remind their communities of the organization's commitment to eliminating racism.

This year the YWCA USA theme was Women of Color Leading Change. YWCA Greensboro developed a project paying homage to many women of color who have made a difference in their community, state, country and the world.

The Wall of Fame featured 11 by 17 inch posters with a photo of the woman of honor and a brief description of some of her achievements in her chosen field.

The posters included poets, astronauts, scientists, entrepreneurs, corporate leaders, politicians, activists, writers, singers, and actors.

The Wall of Fame will feature women of color

for future Stand Against Racism events.

Among the women we honored this year:

Poet Gwendolyn Brooks

U.S. Congresswoman Shirley Chisholm

Astronaut Mae Jemison

Native American Rights Activist Wilma Mankiller

U.S. Supreme Court Justice Sonia Sotomayor

Community Activist Shirley T. Frye

Basketball Professional Player Lisa Leslie

Local News Anchor Sandra Hughes

Poet Maya Angelou

Actress Viola Davis

Advocacy and Racial Justice

Advocacy and Racial Justice Committee Events

The Advocacy and Racial Justice Committee of the YWCA Board of Directors hosted several successful events this year.

In addition to planning and hosting the Stand Against Racism event, the committee welcomed more than 60 people to a private viewing of the film “Hidden Figures,” the story of three women of color who contributed to NASA’s efforts to put a man in space. The audience discussed the film’s impact after the viewing.

Prior to the November 2016 elections, the committee hosted a Lunch and Learn on voters’ rights. Members of the League of Women Voters of the Piedmont explained the history of voting, how to register and vote, and the significance of voting to cause change in our community.

Also prior to the elections, some 60 people attended a Community Conversation to



Several YWCA staff members signed up for the FaithAction ID card.

learn about local bonds supporting housing programs, how cuts to Medicaid affect our community, and why HB2, the “bathroom bill,” is discriminatory toward LGBTQ residents.

In May, YWCA hosted the FaithAction International House Identification Card

program where immigrants applied for the cards. YWCA Board Member Kim Diop, interviewed by local media, explained the YWCA’s commitment to welcome all people to Greensboro and to promote our community as safe, open and nurturing toward every new resident.

YWCA Greensboro and YWCA High Point Co-Host Legislative Briefing 2017

The biannual Legislative Briefing on Adolescent Pregnancy Prevention Programs (AP3) was held at YWCA Greensboro in February 2017.

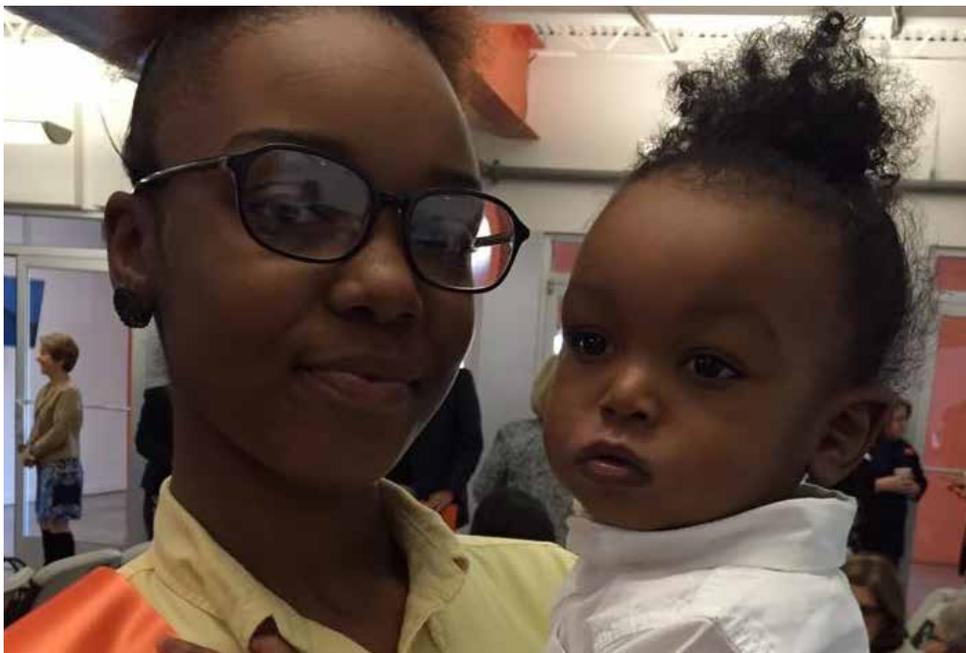
Members of county and state legislatures attended the event along with dozens of community supporters and members of the YWCA staffs and Boards of Directors.

The program featured young speakers who gave personal accounting of how the YWCA programs in Greensboro and High Point have made a significant difference in their lives.

Each guest was presented with a folder containing vital information on the numbers served through AP3 programs in Guilford County, how to contact representatives to promote these programs, and what the numbers of fewer teen pregnancies looks like across the state and country.

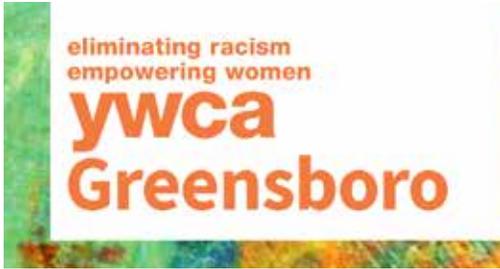
YWCA High Point Executive Director Heidi Majors stressed the need to contact legislators in Raleigh with the facts of how these programs reduce the number of teen pregnancies, support teens, and lay a foundation for a healthier community.

Lindy Garnette, CEO of YWCA Greensboro echoed those words and thanked the many legislators who have long supported the work and mission of these programs.



Allura Smith, a Teen Parent Mentor Program participant at YWCA Greensboro, was one of three young women who spoke about the impact this program has made on her life and that of her son.

Courage and Commitment Campaign



The Courage and Commitment campaign has reached over 80 percent of its goal!

This includes gifts of almost \$4.1 million in cash, 2 to 5 year pledges and estate gifts that were committed.

We proudly reached our goal of having the YWCA carry the name Shirley T. Frye, a former YWCA Board President, a bridge-builder, and talented community leader who led the merger of our community's two segregated YWCAs in 1970. It is the first civic building in Greensboro other than a school to be named after an African-American woman.

Fundraising continues with less than \$1

Campaign Leadership

Anne Hummel, Co-Chair

Yvonne Johnson, Co-Chair

Sandra Alexander

Linda Carlisle

Sally S. Cone

David Hagan

million still needed to support women and families through the Emergency Family Shelter, Teen Parent Mentor Program, Passion to Purse, Healthy Moms Healthy Babies, YWORLD, Summer Social Justice Camp, and Partners for Healthy Youth.

Kay Hagan

Nancy Hoffmann

Kimberly Moore-Dudley

Gladys Robinson

Ellen Sheridan

Lindy Garnette, MSW

In addition to supporting YWCA programs, this campaign enables us to host Community Conversations, Lunch and Learns, and the annual Stand Against Racism. These events are vital to furthering our commitment to eliminating racism and empowering women.

SAVE THE DATE

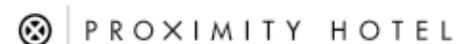
JANUARY 25, 2018

Join us in celebrating innovators, change makers and leaders in our community at the 2018 Academy of Women Achievers Gala!



Join us at the beautiful Proximity Hotel as we shine a spotlight on women in your organization who make a difference. Our Academy of Women will be celebrated at an Old Hollywood style gala filled with food and fun.

For sponsorship opportunities please visit the event at ywcagsonc.org or contact Rachel Blake at rblake@ywcagsonc.org or 336-273-3461.



Financial

YWCA of Greensboro, Inc Unaudited Balance Sheet of June 30, 2017

ASSETS		LIABILITIES AND EQUITY	
Current Assets		Current Liabilities	
<i>Bank Accounts</i>		<i>Accounts Payable</i>	
10000 Bank of Oak Ridge - Operating	22,728.84	21000 Accounts Payable	19,350.70
Total Bank Accounts	\$22,728.84	Total Accounts Payable	\$19,350.70
<i>Accounts Receivable</i>		<i>Credit Cards</i>	
13000 Accounts Receivable	246.83	Total 20000 Business Credit Card-BOR	1,184.49
Total Accounts Receivable	\$246.83	Total 20100 BOR Credit Card Corporate Account	5,557.46
<i>Other Current Assets</i>		Total Credit Cards	\$6,741.95
11500 Undeposited Funds	80.00	<i>Other Current Liabilities</i>	
11900 Grant Receivables		21500 Line of Credit	40,000.00
11901 United Way	16,880.77	22000 Payroll Liabilities	
11902 Grant Receivables	343,368.33	22400 Retirement Withheld	39.42
Total 11900 Grant Receivables	360,249.10	22500 Employee Garnishments	2.00
		22900 Other Payroll Withholdings	258.80
11903 Pledges Receivable	-1,000.00	Total 22000 Payroll Liabilities	300.22
11904 Campaign Pledges	142,870.54	23000 Deferred Revenues/ Fees	
Total 11903 Pledges Receivable	141,870.54	23500 Security Deposit-Rental	1,200.00
11950 Allowance for Doubtful Accounts	750.00	Total Other Current Liabilities	\$134,390.77
12000 Prepaid Expense	671.25	Total Current Liabilities	\$160,483.42
12100 Prepaid Insurance	5,426.00	Long-Term Liabilities	
12550 Sales Tax Refund	9,524.96	25005 Notes Payable-Bank of Oak Ridge	460,179.02
12600 Donated Items	230.00	25010 Notes Payable-Housing Trust Fund	500,000.00
12650 Employee Advances	1,000.00	Total Long-Term Liabilities	\$960,179.02
12700 Program Loan Receivable	12,340.99	Total Liabilities	\$1,120,662.44
Total Other Current Assets	\$532,142.84	<i>Equity</i>	
Total Current Assets	\$555,118.51	31000 Unrestricted Net Assets	2,724,342.02
<i>Fixed Assets</i>		33000 Temp. Restricted Net Assets	238,934.00
14000 Land	101,800.00	34000 Perm. Restricted Net Assets	102,488.00
14200 Buildings	2,557,381.12	Net Income	-308,470.28
14250 Refinancing Fees	7,290.00	Total Equity	\$2,757,293.74
14350 Computer and Peripherals	39,293.75	TOTAL LIABILITIES AND EQUITY	\$3,877,956.18
14400 Furniture and Equipment	115,610.83		
14500 Vehicles	117,443.34		
14900 Accumulated Depreciation	-188,750.98		
Total Fixed Assets	\$2,750,068.06		
<i>Other Assets</i>			
15000 Marketable Securities			
15100 Summerford Scholarship Endowment	6,854.17		
15300 A Healthy Start Endowment	5,669.16		
15400 Kay Yow Endowment	1,301.93		
15500 J. Flowers Memorial Endowment	88,660.38		
15600 Helen M. Hirschberg	39,208.76		
15750 Merrill Lynch Investment-02562	67,104.89		
15755 Merrill Lynch Investment-02588	363,970.32		
Total 15000 Marketable Securities	572,769.61		
Total Other Assets	\$572,769.61		
TOTAL ASSETS	\$3,877,956.18		

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*On The Cover (left to right)
Edwana Taylor, Tonya Poole, Tinna Alcantar,
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