“Every time anyone says the name ‘Shirley Frye’ and passes through these doors, they will be inspired and reminded that a voice is the most powerful thing on earth, and our service to our community and each another truly does make a difference.”

- Lindy Garnette, CEO YWCA Greensboro
Message from our Board President

Hello from the Shirley T. Frye YWCA Greensboro facility!

2016 marks another successful year for the YWCA as a pillar in the community as we continue to grow, succeed and secure our position as an agency committed to serving others, eliminating racism and creating empowerment strategies for girls and women. Historically, the YWCA of Greensboro has not shied away from tackling issues at both the national and local level, that, at the time, seemed controversial and were likely unpopular. The YWCA Greensboro has worked and advocated for equitable voting laws, safe housing and the elimination of violence in the lives of girls and women. A historical review of the YWCA Greensboro’s efforts and actions clearly demonstrate the willingness to disrupt the status quo and demand that new standards and expectations be established to ensure that no population or group feels disenfranchised and all people feel valued and heard.

The labors of love that happen in our building and programs each day represent the talent and commitment of the YWCA staff, board members and stakeholders. Given leadership of CEO Lindy Garnett and COO Charrise Hart, as the outgoing President of the Board of Directors, I am confident that the YWCA has positioned itself to continue to thrive and meet the needs of our program participants, staff, as we further our community relationships and collaborations.

In my two years as President of the Board of Directors, we have faced challenges and there have been moments when we asked ourselves, “How do we make this decision?” The collective strength and smarts of this organization in all facets, allows us to answer each question, with we will ALWAYS do what is best for the organization. While we did face challenges, our successes have allowed us to move from survival mode, to a thriving mode and as a nonprofit in Greensboro, NC, this is the most advantageous position we could ever hope to dream of.

Appreciatively,
Dr. Donna Duffy
President, YWCA Board of Directors

YWCA Greensboro Facility Named in Honor of Greensboro Leader Shirley T. Frye

YWCA Greensboro honored longtime YWCA and community leader Shirley T. Frye with the permanent naming of their newly renovated 19,300 square foot building in May 2016. The Shirley T. Frye YWCA building was purchased and renovated as part of the Courage and Commitment capital campaign still in progress. Over $4 million has been raised toward a $5 million goal.

The YWCA Board of Directors made a unanimous decision to honor Shirley T. Frye with the permanent naming of the building because of her extraordinary service and leadership through the years to Greensboro and the YWCA. Among her leadership roles, Shirley served on the National YWCA Board for almost 20 years from 1973-92. Locally, she served on the YWCA Greensboro Board of Directors from 1963-70 and was President 1970-72. In 2003, she received the YWCA Living Legend Award and in 1984 she received the YWCA Woman of the Year Award.

Anne Hummel, YWCA Board member and Courage and Commitment campaign co-chair said, “If those who learn, grow and lead in this building will go out in the world and accomplish half of what Shirley has, there is hope for all of us and future generations.”

“We are the ones who are honored,” said Lindy Garnette, YWCA Greensboro CEO. “Shirley embodies the strength, courage and leadership the YWCA works to build in girls and women every day.”

She serves on numerous boards including the Joseph McKinley Bryan Foundation; GlaxoSmithKline Foundation; North Carolina A&T State University Foundation; National Conference for Community and Justice; and North Carolina Society.

Ms. Frye has served on Advisory Boards of Court Watch of North Carolina, North Carolina Humanities Council, Kids Voting and Reading Connections.
Message from our CEO

The YWCA Greensboro has been on a mission for 114 consecutive years of operation! This year we celebrated our history, our future and our commitment to racial equity and social justice by naming our building after Shirley T. Frye. Shirley personifies the mission, values and goals of the YWCA Greensboro and we are thrilled to have her name on our building as a beacon for those experiencing homelessness; teen and young adult mothers who want to deliver healthy babies and raise strong children; teens who want and need to find their own voices and develop the skills, confidence and empathy to responsibly fill their roles as leaders in our community; and entrepreneurial women seeking success in financially providing for their families’ needs.

Through our major initiatives, Courage and Commitment campaign we have raised $4 million of our $5 million goal. Fulfillment of this goal provides for a modern, custom-designed, program-focused, debt free facility; new programs; expanded programs; and program sustainability. Our priorities in the coming year are to stabilize funding for our shelter and fully fund our Young Women in Charge program. We are confident we can do this with the help of a generous community that believes every child should sleep in a bed and every young person should develop to their maximum potential.

As this Annual Report indicates, our programs get results and make a difference. Please take a few minutes to read about our impactful outcomes and some of the inspiring people behind those numbers. The YWCA Greensboro is a community of program participants, staff, volunteers, board members, investors, and community members who share a common vision of a great Greensboro.

Shirley Frye aptly describes our YWCA Greensboro, “She opens her arms to those of us who are struggling and see no way out and the YWCA says, ‘Come home we are here to help you and prepared to do it. We have the people here to help you make a better life.’” If you are struggling we will help, if you have conquered your struggles we provide opportunities for you to give back and help others. This YWCA Greensboro is not your grandmother’s YWCA – it is YOUR YWCA. Come home.

The YWCA Greensboro is on a mission – a mission of equality, a mission of inclusivity, a mission to unleash the dreams and power of our program participants, individuals, families and our community. Join us and ask others to join us as we assert our collective power for the betterment of Greensboro.
The Passion to Purse Program helps to improve the economic independence of Greensboro women. The comprehensive project helps low or no income women start and maintain micro-enterprises.

Program participants have access to the YWCA Greensboro’s facilities to learn, launch and maintain their businesses. Participants can use our commercial kitchen, classrooms, event spaces, on-site childcare, and other building resources to aid in their business development.

“Our women learn important fundamentals of building a business,” said Rosalyn Womack, program director. They explore business development, market research and analysis, how to price things and how to give realistic financial projections.”

Participants attend six-week classes followed by mentoring and case management. Micro-loans are available for women to use as seed money for their businesses or to help with employment.

**Fall 2015**

- 68 women applied; 14 were accepted
- 80% had perfect attendance
- 77% successfully completed the 36 hours of instruction
- 80% were able to write a business feasibility plan
- 78% successfully started their businesses
- 56% are consistently making some money from their business each week

In 2015, half of the Passion to Purse participants found outside employment averaging 30 hours per week. The number of loans increased: 25 totaling $9,357.96.

**Spring/Summer 2016**

In all, 24 women were accepted into the Passion to Purse program during this period with 20 completing the course.

Two series of classes were completed with loans totaling $4,895.

In January 2016 the third series of classes began with 12 women. Classes were extended from 6 weeks to 10 weeks to give the women more time to complete their work and feasibility plans.

Participants were offered extra classes on Saturdays covering topics such as: web site development, marketing, customer service, and product photography.

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**Participant sets up Pop Up Shop**

Small business owner Camilia Majette is doing well with her enterprise. Ms. Majette is a participant in the Passion to Purse program. Her idea was to begin selling hand-crafted ethically sourced organic Shea butter based beauty and body care products with the community. Nailah’s Shea sets up shop every Thursday 10:30 a.m. to 2 p.m. at the Revolution Mills.
Passion to Purse

“These classes are open to all program participants, old and new. The attendance and feedback from these sessions has been great,” said Ms. Womack.

The Passion to Purse Program was featured in the March issue of 1808 Greensboro Magazine. Three of our participants’ products were featured in the magazine.

One loan was given to a single mother facing eviction. In addition to starting her business, she found a full-time job.

“We work one-on-one with participants to create a plan to use their loan effectively,” Ms. Womack explained.

Participants field trips have included a labeling factory and businesses owned by local women. Later this year participants will attend exhibits in Raleigh and the Women’s Empowerment Expo.

Highlights 2015-2016

In the past fiscal year, 49 women became Passion to Purse participants. Of those, 42 successfully completed the program.

In numbers, $14,252.96 in loans were issued and reported income from their businesses exceeds $50,000.

Holding to Passion to Purse’s philosophy that a solid plan is the first order of business, Ms. Womack was pleased to report that 100% of participants have been able to complete some form of a feasibility/business plan.

“We are currently interviewing for our September 2016 session of classes. We are planning additional skill building workshops and enrichment sessions for our participants and the community” she said.

Ms. Womack appreciates all those who support Passion to Purse. “I say to them, ‘Thank you for investing in this life changing opportunity for the women of Greensboro. Every dollar given helps these women to earn money to support themselves & their families!’”
2015-2016 Teen Parent Mentor Program

The Teen Parent Mentor Program serves pregnant and parenting teens, providing individual support through case management, mentors, doulas, and peer support. Teens participate in family literacy, childbirth education, leadership programming, mom and baby summer camp, and school groups.

TPMP empowers pregnant and parenting teens to make positive changes and to progress toward their personal, parenting, educational, and career goals.

During 2015-2016, 120 pregnant and parenting teens participated with peers in:

- 112 hours of peer group activities;
- 15 Family Literacy sessions, which 29 teens and their children took part;
- 14 Teens Learning Childbirth classes for 25 pregnant teens; and
- A one-week Leadership Camp attended by 10 teens.

In addition,
- 7 teens trained as YWCA Ambassadors and assisted during special events;
- 20 teens engaged in 20 school group activities;
- Zero participants experienced a repeat pregnancy.

Advocacy Highlights

In spring 2016, TPMP engaged several participants in the YWCA Stand Against Racism events. Mentors and participants attended the day’s activities on April 29, made posters with statements declaring why they stand against racism, and assisted with the logistics of the event. They also took part in a video made of the day and stated why they believe we need to fight racism. Their role in the event earned them a title and a bright orange tee shirt with “Ambassador” printed across the back.

The Ambassadors also served at the event held in honor of Shirley T. Frye. That event allowed them to apply their knowledge of good communication, participation in a community service, and ability to serve as a role model for younger girls who attended the event.

Standing with the teen moms are their mentors, who make an impact on them.

“...I don’t get in trouble anymore at school or at home. I see myself as a leader now since becoming a Shirley T. Frye YWCA Ambassador. My grades are great, my mentor is the best in the world and I know the staff cares.” – DW

Mentors establish one-on-one relationships, giving personal attention to a teen mom who is supported with an understanding that becoming a young mom is not an endpoint, but a turning point in her life. In turn, the mentors develop interpersonal relationship skills. This past year, 100% of mentors reported they had improved their skills as mentors.

YWCA staff participated in many activities to promote the interests of young moms and their children, some new and some ongoing. Among those activities are:

- Working with mentoring programs under United Way of Greater Greensboro leadership to uphold rigorous standards for mentoring programs, including training and screening mentors and implementing policies that protect youth. The YWCA is one of only six partners that has met all standards to be a Mentoring Matters partner.

- Participating on several local task forces and Advisory Boards: the Violence Prevention Network of Guilford County; Community Action for Healthy Babies; and Ready for School, Ready for Life to develop early childhood approaches that protect the interests of all children to learn, grow, and develop in supportive and safe environments. In all of these groups, the YWCA educates other partners and community members on the specific needs of young parents.

- Hosting Lunch and Learns on a variety of topics, including the spring 2016 gathering that explored the racial disparities among women of color going to prisons. More than 80 people attended that event.

- The YWCA virtual book club promotes books of interest with a discussion board linked to the YWCA web site and weekly promotions of the book appearing on the front page of the web site and the YWCA Facebook pages.
Healthy Moms Healthy Babies

Teens Learning Childbirth

“I hope have a healthy delivery.”
“I hope I remember everything I learned.”
“I hope to be a great parent.”
“I hope that I can use the knowledge I was taught with my baby.”
“I hope you can keep making this type of programs for other teens.”
“I hope that I will be a great mother and someday inspire teens like this program did.”

These are replies to a request to fill in hopes and desires of participants on a survey given out at the YWCA Teens Learning Childbirth (TLC) series. Even though the class is designed to meet the unique needs of younger moms-to-be ages 19 and below, like most moms, their hopes for themselves and their children are ageless.

TLC aims to connect an often isolated group of pregnant women ages 18 and younger, while providing a safe space to discuss factors that support healthy and safe births, prepare for parenting, and support efforts to reach personal goals as both a young woman and a mom.

Interactive activities, a variety of speakers from partner agencies, doula services, and other incentives blend with a mix of peer support to make the YWCA childbirth classes special.

From spring 2015 to spring 2016, 42 babies were born. Of those, 90% of the moms initiated and continue to breastfeed their babies. Just 5 of the 42 babies had low birth weights. The 88% healthy weight statistic is well above the national average for babies born to women in this age group.

Our participants are eager to share what they like and what needs improvement in the program. Positive feedback included people worth getting to know, gaining important knowledge about raising their babies, and decent food served during the program.

Our teen moms appreciate learning how to breastfeed, that every pregnancy is unique, learning that no baby under 1 is spoiled, getting accurate information about birth control, and finding a safe environment to open up about being pregnant.

Healthy Moms, Healthy Babies

This program, serving women ages 19 to 30, has dramatically improved birth outcomes for a population at elevated risk of infant mortality before the first birthday.

Participants learn about the importance of utilizing prenatal care, healthy birth spacing, multivitamins, nutrition, breastfeeding bonding-attachment, and how each factor is related to the trajectory of success for their child.
Partners for Healthy Youth

Partners for Healthy Youth is a change agent, advocating for teens by bringing people together to build a healthy community. The program came under the auspices of the YWCA in late fall 2015. Since then the work of the program has carried on, including:

- Co-hosting monthly Youth Services Providers seminars with the Greensboro Parks and Recreation Department.
- Facilitating a Leadership Team for the Healthy Tomorrow Alliance, a 3-year project to promote teen-friendly sexual health clinics. Teens can receive sexual health information, services and access to long-acting reversible contraceptives, with a goal to reduce adolescent pregnancy in Greensboro in the next three years.

Continuing the work of the Access Committee. Since joining the YWCA, the committee hosted a Community Conversation on the importance of the Youth Risk Behavior Survey (YRBS) done in the schools. Members also met with Guilford County School Board President to discuss the YRBS, the need for more school nurses, and the partnership of the schools with community-led initiatives in the area of sexual health education. Committee members committed to join the Say Yes to Education Task Forces to promote improved wrap around services in schools including better sexual health education.

**Highlights**

A Healthy Youth Manager was hired in December 2015 to carry on the work of Partners for Healthy Youth.

- Monthly seminars at the YWCA drew more than 280 participants from January through May 2016.
- 30+ people attended the Community Conversation on the Youth Risk Behaviors Survey information seminar held at the YWCA in April 2016.
- Four meetings with community leaders representing schools, health organizations, nonprofit consortium, government agencies, and youth focused services convened to further the work of promoting teen-friendly sexual healthcare programs. This initiative is funded by a grant from the Cone Health Foundation. The project operates in collaboration with SHIFT NC.

**Youth Service Providers Explore Issues of the Day in Monthly Seminars**

Since coming under the auspices of the YWCA Greensboro, this program has co-hosted a once monthly series of presentations for more than 200 youth services providers.

Topics included: fighting human trafficking, knowing the strengths and weaknesses of social media among youth, tips on supporting teens in healthy personal relationships, and helping families navigate the juvenile justice system. One seminar tapped into the creative minds of our participants who developed ideas that can be used by any group serving youth.

That seminar, “Lean On Me” produced a booklet of ideas. “Thank you so much for putting this together and sending it out. I love being able to share it with others in my agency! And thank you so much for putting this group together. I have truly enjoyed the meetings and am getting a lot out of it,” wrote Julia Perdue, MSW, Youth Focus Inc.
Family Shelter

Since opening its doors to families experiencing homelessness, the YWCA Greensboro Family Shelter has had a productive year.

The YWCA Greensboro Family Shelter program provides shelter, food, case management and holistic support for the families. Each family develops a plan to achieve educational goals, optimal health, financial stability, pay off debts and save money to move into permanent housing.

Over the course of service to the community as a permanent family shelter, we have established a relationship with 200 volunteers along with collaborations with many area resources.

“The shelter has thrived with the positive impact of the volunteers who serve as individuals or part of the 20 groups associated with the shelter,” said Michele Cheek, a shelter case manager.

The community partnerships and collaborations have yielded many donations and in-kind support with volunteer hours, supplies, groceries, and cooked meals.

Among the highlights of those donations were: volunteers supplying toys to the Christmas Store, BB&T Insurance Services painting and landscaping the facility, and Market America hosting back to school and seasonal parties. In addition, shelter families received quarterly donations of Comfort Packs from Backpack Beginnings, clothing bought by employees of Replacements, Inc., and “Welcome” and “Home” packages funded by the Ronald McDonald Charities grant.

“Each person, each group has made a significant difference in the lives of these families.”

By the Numbers for 2015-2016

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Families sheltered</td>
<td>34</td>
</tr>
<tr>
<td>Persons sheltered</td>
<td>125</td>
</tr>
<tr>
<td>Adults sheltered</td>
<td>34 women; 12 men</td>
</tr>
<tr>
<td>Children sheltered</td>
<td>79</td>
</tr>
<tr>
<td>Previous families who moved into housing</td>
<td>18</td>
</tr>
<tr>
<td>Adults who gained employment</td>
<td>20</td>
</tr>
<tr>
<td>Of the 34 families, 21 families had an increase in income (gaining employment, increase in hours worked, receiving benefits or child support).</td>
<td></td>
</tr>
<tr>
<td>Volunteer hours donated</td>
<td>1,600</td>
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</tbody>
</table>

Donations and Donors Make a Difference

Olivia Gascoyne knows the practice of charitable giving begins at home. So when her eighth birthday was approaching, Olivia decided in lieu of presents for herself she would ask her young guests and their parents to make donations to the YWCA Family Shelter.

Those donations allowed the Family Shelter staff to purchase new toys and games for the young residents. Olivia’s mother, Tricia Gascoyne said her daughter came up with the Family Shelter as the beneficiary and did not miss getting presents from her friends. “She receives many gifts for special occasions,” said Mrs. Gascoyne.

Olivia not only delivered the donated money, but agreed to come back for a photo-op here at the YWCA. That’s her smiling with some of the games and toys surrounding her.

The YWCA Family Shelter appreciates the donations and is making certain the residents are enjoying the gifts. More importantly, YWCA Greensboro appreciates families who bestow on their children the real gift of life: giving to others.

Thank you, Olivia, Tricia and Bob Gascoyne!
YWORLD After School Program 2015-2016

YWORLD serves middle school students from the time school is out until 6:30pm, throughout the school year.

Unlike many after school programs that simply monitor students, YWorld engages its participants to explore and discuss a variety of issues in a judgment-free zone. In addition, YWorld lends academic support for middle school students with a goal of increasing their confidence in learning and applying what they learn to their lives.

Monthly themes correlate with the mission of the YWCA Greensboro and provide the basis for a variety of after school lessons. Each program day incorporates homework/tutoring time, life development activity time and self-expression activities.

“The YWORLD After School Program has a positive impact on families and the community at large by providing youth a safe, empowering space during after-school hours,” said Brandi Calhoun, the program coordinator. “It offers parents an accessible alternative to childcare that, for most, is too expensive.”

A total of 34 middle school students were served throughout the 2015-2016 school year at Guilford Middle School.

YWORLD will return to Jackson Middle School for the 2016-2017 school year. This will increase the YWorld outreach twofold.

“We are excited about returning to Jackson Middle School,” said Ms. Calhoun. “The parents and students there are highly supportive of the work we do with these young people. We also appreciate the support we receive from both middle schools’ administrators and teachers.”

YWORLD Summer Camps 2016

The YWCA Greensboro Camp 2016 held three, two-week sessions in June and July and each was filled to capacity. Some 70 children enjoyed the benefits of our camps.

“The parents like our camps because we make certain every camper is treated with respect, learns to appreciate herself or himself and others, and comes away with a better understanding of diversity,” said Brandi Calhoun, camp director.

Sessions covered healthy relationships on personal and community levels, community cooperatives and how they operate, and developing a sense of social justice perspective on local, national and global issues.

Campers enjoyed field trips to public pools, local businesses, the library and parks.

Generous grants from United Way and the Johnathan Flowers Memorial Golf Tournament covered the cost of camp for each participant and transportation costs for 85% of the campers.
White Flag Warming Center

The YWCA does not find it acceptable for any human being in Greensboro to be unsheltered on frigidly cold nights. This past winter, in response to this critical issue, on nights when the “feels like” temperature was anticipated to be 25 degrees or below, for at least 2 hours overnight, the YWCA, the Interactive Resource Center, Greensboro Urban Ministry, the City of Greensboro and First Baptist Church ensured that no one was forced to sleep outside on these dangerously cold nights.

When notified that these conditions would likely occur overnight, the “white flag” was flown at the Interactive Resource Center (IRC) indicating that any unsheltered person could access a warming center. The IRC registered individuals and determined to which center they would be assigned. The YWCA then went into action, transforming our first floor space into a warming center, opening at 7 p.m. and remaining open until 8 a.m. to accommodate those in need.

This “low barrier” situation (people are not asked for identification and were not turned away), made it critical that the YWCA provide qualified staff to maintain a safe and supportive environment. Chairs, blankets, coffee and snacks were provided. Some slept in chairs, many put a blanket on the concrete floor and slept there, some played cards, some watched television – all were safe and warm for the night.

In addition to those providing space, First Baptist Church provided transportation from the IRC to warming centers. In addition, the City of Greensboro and Guilford County provided funding to keep the centers operating.

Ultimately, during the winter of 2015-2016, the YWCA Greensboro served an average of 49 individuals on 21 “white flag” nights. 1,034 bed nights of service were provided for men, women and children on nights that otherwise would have been spent on the street or in tents risking life and limb.
# Financial

**YWCA of Greensboro, Inc**  
**Unaudited Statement of Income and Expense**  
**July 2015 - June 2016**

<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Direct Public Support</td>
<td>248,459.72</td>
<td>188,457.66</td>
<td>57,619.61</td>
<td>54,029.25</td>
<td>548,566.24</td>
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<tr>
<td>Special Events Revenue</td>
<td>39,849.00</td>
<td>5,822.00</td>
<td>0.00</td>
<td>0.00</td>
<td>45,671.00</td>
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<tr>
<td>Grant Revenue</td>
<td>122,570.00</td>
<td>272,851.89</td>
<td>70,755.84</td>
<td>292,803.78</td>
<td>758,981.51</td>
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<tr>
<td>Earned Revenue</td>
<td>16,301.55</td>
<td>20,026.82</td>
<td>16,198.63</td>
<td>13,011.69</td>
<td>65,538.69</td>
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<tr>
<td>Investments</td>
<td>-21,616.46</td>
<td>6,143.96</td>
<td>6,838.08</td>
<td>6,852.79</td>
<td>-1,781.63</td>
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<tr>
<td>Miscellaneous Revenue</td>
<td>222.83</td>
<td>79.95</td>
<td>3,798.04</td>
<td>55.00</td>
<td>4,155.82</td>
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<tr>
<td><strong>Total Income</strong></td>
<td>$405,786.64</td>
<td>$493,382.28</td>
<td>$155,210.20</td>
<td>$366,752.51</td>
<td>$1,421,131.63</td>
</tr>
</tbody>
</table>

|                      |                |                |                |                |                |
| **Expenses**         |                |                |                |                |                |
| Payroll Expenses     | 182,429.52     | 200,713.23     | 230,598.75     | 225,179.96     | 838,921.46     |
| Program Expenses     | 6,003.03       | 8,110.53       | 10,797.92      | 17,973.77      | 42,885.25      |
| Travel and Meetings  | 1,135.83       | 724.52         | 3,259.41       | 610.20         | 5,729.96       |
| Vehicle Expenses     | 7,150.35       | 1,960.33       | 4,208.55       | 7,030.27       | 20,349.50      |
| Facilities Related Expenses | 7,247.44 | 9,248.85 | 12,040.73 | 8,627.93 | 37,164.95 |
| Operations           | 19,015.20      | 22,301.80      | 14,162.29      | 29,314.83      | 84,794.12      |
| Contract Services    | 14,413.75      | 30,810.26      | 17,441.66      | 24,641.70      | 87,307.37      |
| Special Events Expense| 15,198.77     | 6,340.97       | 31.00          | 10,133.70      | 31,704.44      |
| Catering Expenses    | 4,164.66       | 4,119.87       | 3,575.85       | 4,786.12       | 16,646.50      |
| Miscellaneous Expenses| 269.32         | 305.14         | 537.97         | 939.76         | 2,052.19       |
| Loan Interest        | 12,266.67      | 19,126.93      | 4,284.81       | 6,435.22       | 42,113.63      |
| **Total Expenses**   | $269,294.54    | $303,762.43    | $300,938.94    | $335,673.46    | $1,209,669.37  |

|                      |                |                |                |                |                |
| **Net Income**       | $136,492.10    | $189,619.85    | -$145,728.74   | $31,079.05     | $211,462.26    |
Thank You

**Major Benefactors ($10,000+)**
Anonymous
Gail Boulton
City of Greensboro North Carolina
Clem and Hayes Clement
Anne & Sam Hummel
Ralph Lauren
VF Corporation

**Gold Leaders ($5,000-$9,999)**
Linda A. Carlisle
Barbara & Herman Cone Jr. Family Fund
March of Dimes
Caroline North
Robert L. Page
Claudia Reich
Saint Paul the Apostle Catholic Church
Katherine & Mike Weaver

**Silver Leaders ($1,000-$4,999)**
Dr. Sandra Carlton Alexander
Bennett College
Christ United Methodist Church
Pete and Pat Cross
Lonnie Ray Davis
Kim Diop
Dudley Beauty Corporation
First Baptist Church
Flowers & Associates
Henry E. Frye
Ginger and Haynes Griffin
Guy Gullick
Mary and David Hagan
Nancy Hoffmann
Ronald P. Johnson
Barbara C. Kretzer

**Benefactors ($500-$999)**
Louise and Bill Latture
Carter W. Leinster
Thomas and Catherine Little
Betsy and Mitchell Oakley
Paula Stober & Willard Bucklen Charitable Fund
Piedmont Natural Gas
Saint Pius Catholic Church
Michael and Rebecca Schlosser
Carl Edwin Seager
Judy Shaw
Ellen M. Sheridan
St. Francis Episcopal Church
Maria A. Walden
Woodforest National Bank

**Funding Partners**
- Cone Health Foundation
- The Edward M. Armfield, Sr. Foundation
- Guilford County
- NC Department of Health Services
- Ronald McDonald House Charities
- SHIFT NC
- Tannenbaum-Sternberger Foundation
- United Way of Greater Greensboro
- Women to Women Foundation
- Women’s Professional Forum
- Fund for Democratic Communities
- McDonald’s Dejas Enterprises
- William A. Stern Foundation
- Bank of America Charitable Foundation

**Patrons ($200-$499)**
Lynn Allison
April Allred
Alice and Chris Ammons
David & Ashley Anderson
Margaret and Howard B. Arbuckle
James and Lynn Bennett
Beta iota Omega Chapter-Alpha Kappa Alpha Sorority
George and Evelyn Bitar
Carruthers & Roth, P.A.

**Sustainers ($100-$199)**
Lucy Alexander
Martha Aydelette
Beth C. Barr
Bethel Presbyterian Church
Janice Acosta Borroto
Vicki M. Boyer
Chester Brown
Larry C. Burnett
Edward Cobbler
Nina Starr Cohen
David Cooke
Thank You

Joyce M. Dixon
Sheila Duell & Robert Bellomy
First Lutheran Church
Jo Ann Flowers
Patricia Gascoyne
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